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# The DUTY & Credentials of a DEBRIEFER

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PIRFO Debriefer Workshop

18 – 22 November 2019

SPC Conference Center

**NOUMEA**

New Caledonia

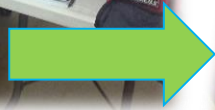
PIRFO



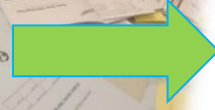
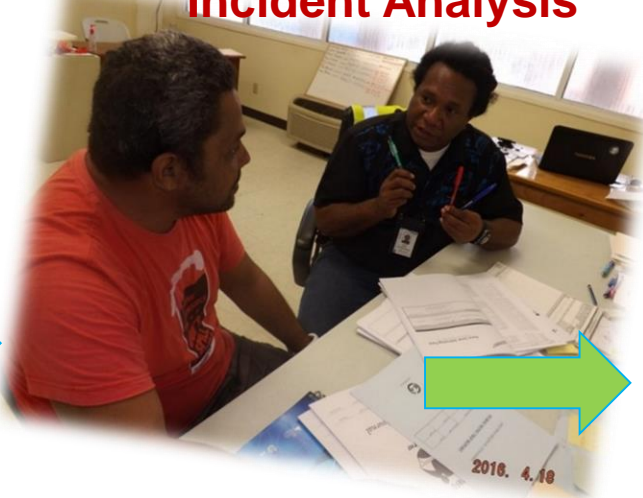
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# Gen 3 Process - Flow Chart

**Debriefing**



**Incident Analysis**



**Case brief to Compliance**



**Prosecution**



**Investigation**





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# Core Duty of a Debriefeer

- Check for accuracy, completeness, reliable and unbiased data;
- Check for alleged infringement that may require an investigation;
- Analyze and compile necessary documentation surrounding the matter for the next course of action to be taken by the appropriate officer;
- Inform the observer coordinator and the concern observer of outcome of the debriefing;
- Work in collaboration with Compliance Officers;



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# Preferred Essential Knowledge & Skills

- Experience observer background;
- Strong knowledge and understanding of all observer data fields;
- Knowing the fishery; (LL,PS, PL,PT,MS)
- Ability to conduct effective Interview techniques and provide constructive feedback;
- Ability to communicate effectively during debriefing;



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# Advance Knowledge & Skills

- Understanding of the National Fisheries Act/Regulation;
- Understanding of the Regional Access Arrangements/Agreements; (FSMA, UST);
- Understanding the bilateral access agreements;
- Understanding the WCPFC-ROP pre-notification process and requirements;
- Ability to carry out Critical Analysis
- Ability to write legal statement;
- Ability to compile relevant evidence
- Ability to prepare case brief;



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# COMPETENCY

A person is **NOT** competent unless they have:

Knowledge + Skills + **ATTITUDE** = Competence



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