

Pacific Islands Regional Fisheries Observer (PIRFO) Framework



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Pacific Islands Regional Fisheries Observer (PIRFO) Framework

- Background
- PIRFO Qualification
- PIRFO Debriefer Standards
- Debriefer Training
- Questions?

Background

- ❑ PIRFO Endorsed by Forum Fisheries Committee (FFC) 67 in 2008
- ❑ Competency-based-training (CBT & A)
- ❑ Certification and Training Standards
- ❑ www.pirfo.org

PIRFO Development

- 2008 PIRFO standards
- 2010 Debriefing Policy
- 2011 PIRFO Trainer Standards
- 2012 PIRFO Trainer Assessor Standards

PIRFO Development

- 2015 PIRFO Frontline Management Training and Assessment Guideline
- 2016 Integrated PIRFO Training Framework and incorporation of endorsement PIRFO units

PIRFO QUALIFICATIONS

Certificate 3 in Observer Operations (PIRFO)

Certificate 4 in Debriefing Operations (PIRFO)

Certificate 4 in Training & Assessing (PIRFO)

**Certificate 4 in Frontline Management
(PIRFO)**

Certificate 3 in Observer Operations (PIRFO)

GROUP A Safety Units	
PIROBS3.01C	Take emergency action on board a vessel
PIROBS3.02C	Administer first aid
GROUP B Observer Specific Units	
PIROBS3.03C	Work effectively and safely as an observer
PIROBS3.04C	Perform basic navigation and electronic communication
PIROBS3.05C	Perform Observer Duties

GROUP C

Endorsement Units

GROUP C Endorsement Units	
PIROBS3.06E	Carry out biological sampling of catch
PIROBS3.07E	Report electronically
PIROBS3.08E	Interpret electronic monitoring operations
PIROBS3.09E	Monitor and apply chain of custody processes and procedures
PIROBS3.10E	Transmit and receive information by marine radio or telephone

Certificate 4 in Debriefing Operations (PIRFO)

GROUP A Debriefing Specific Units	
PIRDEB4.01C	Apply communication and interview skills
PIRDEB4.02C	Apply knowledge of application of obtained data and information
PIRDEB4.03C	Complete a debriefing process with a fisheries observer

Endorsement Units

GROUP B Endorsement Units	
PIRDEB4.04E	Mentor and assess a trainee debriefer
PIROBS3.06E	Carry out biological sampling of catch
PIROBS3.07E	Report electronically
PIROBS3.08E	Interpret electronic monitoring operations
PIROBS3.09E	Monitor and apply chain of custody processes and procedures

PIRDEB4.04E

Mentor and assess a trainee debriefer

A person qualified as a Debriefing Officer can also complete the unit PIRDEB4.04E – Mentor and assess a trainee debriefer and be awarded a micro-qualification, allowing them to mentor and assess a trainee debriefer undertaking a Certificate 4 in Debriefing Operations (PIRFO)

Prerequisites

- 150 sea days – Purse seine
- 75 sea days - Longline
- 40 sea days – Pole and Line
- 3 trips - Observer Data (near perfect)
- Programme support & reference

Debriefing Training – Part A

- Overview of the debriefing policy
- The steps required to successfully gain PIRFO Debriefing certification
- Pre-debriefing and debriefing
- Preparation for the debriefing process
- Identifying and prioritising incidents, critical incidents and infringements
- Interview techniques and interpersonal communication skills

Debriefing Training – Part A

- verification of data and tricks of the trade
- recognising common errors made by observers
- completing the relevant Debriefing and Evaluation form
- an understanding of how data is used by compliance and scientific personnel
- data management and reporting

Debriefing Training Part B

- On successful completion of the Introduction to Debriefing workshop
- The trainee debriefer will be issued with a DAR booklet
- Return to their workplace to undertake on the job training for a minimum of three months
- Under the guidance and supervision of a certified PIRFO Debriefing approved by the PIRFO Certification Management Committee (CMC).

Debriefing Training – Part B

- The candidate must:
- Observe a minimum of two (2) full debriefings conducted by a certified PIRFO Debriefing *
- Conduct a minimum of three (3) full debriefings supervised by a certified PIRFO Debriefing
- Complete all the tasks contained in the observation checklist in the PIRFO DAR and have them verified and signed as competency achieved (CA) by a certified PIRFO Debriefing.

Debriefing Training – Part B

- The candidate is allowed a maximum of three assessments.
- Complete the three written questions in the PIRFO Debriefing Assessment Record
- Return the completed PIRFO Debriefing Assessment Record to the SPC/FFA PIRFO program section for verification and filing

Debriefing Training – Part C

- Part C - 1 week workshop include:
- Revision of the skills learnt in the Introduction to Debriefing workshop
- Group discussion on the lessons learnt during the PART B on the job training component

Debriefing Training – Part C

- A written knowledge test with a combination of multiple choice and short answer question
- If a candidate fails to achieve the 80% pass mark required for the written knowledge test, they can request a re-sit of the test.
- The timing of the re-sit will be determined by the Facilitator of the Final Assessment workshop.

Why Debrief?

- Quickly report and action critical incidents occurring on a trip;
- Give observers timely direct feedback to improve data;
- Flag data that may not be of desired quality for data users;
- Provide feed back on performance to Observer Coordinators;

Why Debrief?

- Verify data before distributing to other agencies;
- Explore if extra information can be gathered about the trip;
- Judge if data has suffered through harassment;
- Assess skills and experience for pay and promotion purposes;
- Assess special needs for future placements on like vessels

Purpose for accreditation of Observer courses

Certificate

- Certificate 3 in Observer Operations (PIRFO)*
- Certificate 4 in Debriefing Operations (PIRFO)*
- Certificate 4 in Training & Assessing (PIRFO)*
- Certificate 4 in Frontline Management (PIRFO)*

PIRFO Governance - Certification Management Committee (CMC)

Purpose

- “Ensure PIRFO observers, debriefers, trainers and frontline managers are competent to carry out the duties required.”

Role

- “The PIRFO Certification Management Committee is committed to overseeing the development, accreditation and maintenance of standards for certification and training of Pacific Island Regional Fisheries Observers at all operational levels.”

PIRFO CMC Membership

The first PIRFO CMC recommended that its membership shall consist of:

- PNA representative
- Non-PNA representative
- Chair of the ROCW
- WCPFC representative
- FFA representative
- SPC representative
- The CMC recommended that SPC (OFF) chair and provide secretariat services to the PIRFO CMC.

QUESTIONS ??