

PIRFO

Pacific Island Regional Fisheries Observer



Debriefing Certification Programme



FFA

Forum Fisheries Agency



SPC

Secretariat of the Pacific Community

Becoming a PIRFO Certified Debriefer

Overview

To become a certified PIRFO Debriefer a candidate must first serve as a certified PIRFO Observer or met as a minimum the observer standards required by the Certification Management Committee (CMC) of PIRFO to be an observer.

The observer then provides evidence to the CMC of PIRFO that they met the pre-requisites outlined below including nomination by a national or regional observer programme manager or coordinator to undertake the PIRFO Debriefer Certification process. The observer will then commence a three part competency-based training (CBT) programme as a Trainee Debriefer, combining workshop training and on-the-job experience.

Once a Trainee Debriefer has successfully completed all the steps outlined they will be certified as a PIRFO Debriefer by the Certification Management Committee of PIRFO and can undertake debriefing of observers under the PIRFO framework.

1. Pre-requisites (to attend Introduction to Debriefing training)

To apply to undertake the debriefing certification training programme in particular gear type observers will need to have the following pre-requisites.

Once the observer has met the pre-requisites and has been nominated by a national or regional observer programmes manager or coordinator to undertake the PIRFO Debriefer Certification process they will commence a three part competency-based training (CBT) programme, combining workshop training and on-the-job experience. Once the Trainee Debriefer has successfully completed all the steps (Parts A, B and C) outlined they will be certified as a PIRFO Debriefer by the CMC of PIRFO.

1. Be a fully certified PIRFO observer in one or more of the following gear types:
 - purse seine
 - long line
 - pole and line
2. Have minimum sea-time experience with that gear type:

Gear type	(required sea-days)		
	1 st certification		2 nd and subsequent certifications
	as fully functional observer only	as fully functional observer plus other	as fully functional observer
Purse seine	150 days	100 + 100 days	50 days
Longline	75 days	40 + 100 days	30 days
Pole-and-line	40 days	25 + 100 days	20 days

- Have undertaken a minimum number of observer trips with that gear type from which near perfect data (under current PIRFO guidelines) has been completed:

	(required near perfect trips)	
All gear types	1 st certification	2 nd and subsequent certifications
	3 trips on different vessels of same gear type	1 trip

- Provide a written recommendation from an Observer Coordinator or an Observer Manager, for which the observer has completed at least three trips on any gear type, that the observer has good communication skills, has the motivation to provide good and honest advice to colleagues, and is likely to continue with observer-related work.
- Be able to provide at least one other referee that will confirm that the applicant is of good character and has the communication skills and motivation to provide good and honest advice to their colleagues. This other referee could be an Observer Manager or Coordinator from another programme (perhaps regional programme) with which the observer has worked, an Observer Trainer, some other senior fisheries staff member with which the observer has worked, or similar person.

2. PIRFO Debriefing Certification Program Application Form

The application form provided on the last page of this document should be completely filled and sent to the PIRFO Debriefing Certification Training Programme Facilitator(s) once the candidate has been identified, found to have met the minimum pre-requisite (section 1) and nominated to attend this Debriefing certification programme.

It is the responsibility of national and regional observer programme managers and coordinators to ensure all information relating to the application form is accurate. False information could lead to nominated candidate not being accepted to attend the Debriefing Certification Programme.

Observer Coordinators and Managers are asked to fill out and send **only the completed application form** to the facilitator of the PIRFO Debriefing Certification Programme. Currently, Mr. Manoi Kutan, Observer Debriefing Training and Support Officer has been nominated to receive all application forms. The application forms can be sent to this email: manoik@spc.int.

Do not send the whole document. Only fill out the application form and send it over.

Any query can also be directed to Mr. Kutan at the above email and also by this address:

Secretariat of the Pacific Community
BPD5
98848 Noumea Cedex
New Caledonia
Phone : (687) 262000

PIRFO Debriefing Certification Program Application Form

Prior to being accepted to undertake the PIRFO Debriefing Certification program and commence training as a Trainee Debriefing, a candidate must have met the minimum pre-requisites as set down in the PIRFO Debriefing Policy.

This form must be completely filled and submitted to the facilitator of the PIRFO Debriefing Certification Programme prior to candidate being accepted to an Introduction to Debriefing Training workshop.

1. Fully certified PIRFO Observer

Candidate's name						
PIRFO Observer Certificate Number						
Fishing method endorsement	Purse seine		Longline		Pole & Line	

2. Experience

Have attended a minimum of two debriefing sessions as an observer		Observer Trip ID No. Relating to Debriefing	Trip ID No:	Trip ID No:
Number of Observer Sea Days		Number of Trips undertaken as observer		Number of different Vessels observed on
Near Perfect Data (scores of 85% or equivalent and over in last two trips)		Scores (percentage or equivalent)		
Observer Trip ID Relating to Scores	Trip ID No.		Trip ID No.	
Fishing method relating to Near Perfect scores	Purse seine		Longline	Pole & Line

3. Character Reference of Candidate

- Good Communication skills	
- Motivation to provide good and honest advice to colleagues	
- Likely to continue with observer related work for the next 24 months after training	
Recommendation Letter Provided by Observer Manager or Coordinator of Observer Programme candidate works for (confirming the above)	
Letter provided by Referee (other than candidate's Observer Manager or Coordinator)	
Name of Candidate's Observer Manager/ Coordinator	
Name of Referee	
Contact Details of Referee	

Name of person submitting this form	
Position of person submitting this form	
Date of submission	